

# MODERN SLAVERY ACT TRANSPARANCY STATEMENT

## OPENING STATEMENT FROM SENIOR MANAGEMENT

Moore Concrete Products Limited are dedicated to preventing modern slavery and human trafficking from taking place within its business and supply chain and we place the same expectation on our suppliers.

Moore Concrete operates in line with the prevention of modern slavery and human trafficking both internally and in relation to the high expectations we place of our suppliers to ensure our operations are in accordance of the Modern Slavery Act 2015. Most of the company's main supplies are locally sourced, and the company conducts in-depth supplier evaluations which assess supplier compliance in relation to this matter. The company has identified the risk to be minimal however we continuously assess this level of risk and ensure that any further requirements and opportunities for improvement in processes are implemented.

## STRUCTURE AND SUPPLY CHAINS

Moore Concrete is a precast concrete manufacturing firm supplying products throughout the UK and Ireland to the construction, civil and agricultural markets. The company employs approx. 130 people in Northern Ireland, based on one site: 41 Woodside Road, Ballymena, Co. Antrim, BT42 4QH. The following web link provides more information regarding the nature of our business: [www.moore-concrete.com](http://www.moore-concrete.com)

The nature of our business requires that we work in conjunction with a range of suppliers, who of which we encourage to adopt the same standards. Examples of the company's main suppliers are detailed below, whom all evidence compliance:

<b>SDG</b>	<b>Kilwaughter Lime</b>	<b>P&amp;O Ferrymasters</b>
<b>Northstone</b>	<b>Montgomery Transport</b>	<b>Chryso</b>
<b>Scan Alarms</b>	<b>Berendsen</b>	<b>CP Hire</b>

## DUE DILLIGENCE PROCESSES RELATING TO SLAVERY AND HUMAN TRAFFICKING

As part of our efforts to monitor, manage and reduce the risk of slavery and human trafficking occurring within our business or supply chains, our processes aim to:

- Identify, monitor and manage areas of potential risk in our business and supply chains
- Scrutinise any identified areas of risk within our business and supply chains
- Adopt a zero tolerance approach to slavery and human trafficking throughout the organisation and our supply chains
- Provide support and protection from detriment or disadvantage to any person who, in the public interest, raises genuine concerns amounting to a protected disclosure.

Moore Concrete is an Investors in People Company and view our employees as our biggest asset. We operate in line with best practice and are a BSI accredited company for ISO 9001, ISO 14001 and OHSAS 18001. BSI operate as an independent auditor and assess our company processes every 6 months, including the evaluation of our purchasing processes and supply chains. These procedures are reviewed on an ongoing basis, and any opportunities of improvement which are identified as part of this process are implemented.

## RISK AND COMPLIANCE

Our organisation regularly evaluates the nature and extent to which our business and our supply chains are exposed to the risk of modern slavery occurring.

We do not consider that we operate in high risk sectors or locations as modern forms of slavery are not prevalent in the countries in which our organisation and main suppliers operate.

Where we may identify any potential risk through external audits and/or annual review, we prioritise any risks and take appropriate action to put remedial measures in place.

We ensure our suppliers are aware of our policies, and encourage them to adopt our high standards. We adopt a zero tolerance approach to slavery and human trafficking throughout the organisation which extends to our supply chains. Upon discovery of a breach of our policies relating to slavery and human trafficking we will terminate any relationship with the relevant supplier with immediate effect.

## TRAINING

We ensure all employees are aware of the risks of modern slavery and human trafficking in our business and supply chains. Detailed below are examples of the programmes we have in place to enable our employees to identify and report any potential breaches of the organisations anti-slavery and human trafficking policies.

- Company induction training presentation and policy signings
- Noticeboard displays of company policies in regards to the Modern Slavery Act
- Policies included in the Employee Handbook and common server

## FURTHER ACTIONS, IMPROVEMENT AND ENDORSEMENT

Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to take the following further steps to tackle slavery and human trafficking:

- Enhancing our supplier approval and monitoring procedures by requesting they have sufficient policies and procedures in place in adherence to the Modern Slavery Act 2015 in order to become an approved supplier of Moore Concrete. This information is required from all suppliers on an annual basis.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Moore Concrete Products Limited's slavery and human trafficking statement for the financial year ending April 2017.

Signature: Wilbert Moore.....

Date: 17.05.2023

Wilbert Moore

Managing Director

Moore Concrete Products Ltd